



RODMAN'S DISCOUNT GOURMET

EMPLOYEE APPLICATION

5100 WISCONSIN AVENUE NW, WASHINGTON, DC 20016
 4301 RANDOLPH ROAD, SILVER SPRING, MD 20906
 5148 NICHOLSON LANE, KENSINGTON, MD 20895

The Company, in accordance with applicable law, does not discriminate in hiring or otherwise in employment on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristic or status protected by law			
Position(s) Applied For:			Date of Application
Store(s) Applied To: Kensington Silver Spring D.C.			
Last Name	First Name	Middle Name	
Street Address	City	State	Zip Code
Telephone Number(s)		Social Security Number	

Are you at least 18 years of age? Yes No
If you are under 18, you may need to supply the company with a work permit or limit your hours to those permitted by law

Have you ever filed an application with us before? Yes No

Have you ever been employed with us before? Yes No
If yes, give date

Are you currently employed? Yes No

May we contact your present employer prior to a job offer? Yes No

Are you legally authorized to work in the United States? Yes No
If you are offered and accept a position you will be required, in accordance with United States law, to provide proof of authority to work in the United States and to complete Immigration and Naturalization Service Form I-9. Employment will be contingent on providing such proof

On what date would you be able to begin work?

Are you available to work: Full Time Part Time Temporary

Have you ever been found other than not guilty of, convicted of or plead guilty or *nolo contendere* to a criminal offense which has not been expunged from your record?
A yes answer will not necessarily disqualify an applicant from employment Yes No
 If Yes, please explain

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Education

	High School				Undergraduate College / University				Graduate/ Professional			
School Name and Location												
Years Completed	9	10	11	12	1	2	3	4	1	2	3	4
Diploma / Degree												
Describe Course of Study												
Describe any specialized training and apprenticeship skills - including any trade, business or correspondence school												

Relevant Experience, Education and Skills. Please list or describe any experience, education and skills that you believe are relevant to the position applied for and would like to have considered (including professional, trade, business or civic activities and offices held) You may

You may exclude memberships, or information which would reveal sex, race, religion, national origin, age, ancestry, disability, or other protected characteristic or status.

References

Name	Phone Number	Business	Years Acquainted
1.			
2.			
3.			

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Availability

Please write the hours you are available to work on a regular basis. These hours are to assist us in figuring your best schedule so please be as accurate as possible.

(Ex. 8:30am - 4pm, 2pm - 7:30p)

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY

What is your desired number of hours each week? _____

Employment Experience

Start with your present or most recent job

Employer	Employed From _____ To _____	Work Performed
Address	Hourly Rate / Salary	
Telephone Number	Starting	
Job Title	Supervisor Ending	
<i>Reason For Leaving:</i>		
Employer	Employed From _____ To _____	Work Performed
Address	Hourly Rate / Salary	
Telephone Number	Starting	
Job Title	Supervisor Ending	
<i>Reason For Leaving:</i>		
Employer	Employed From _____ To _____	Work Performed
Address	Hourly Rate / Salary	
Telephone Number	Starting	
Job Title	Supervisor Ending	
<i>Reason For Leaving:</i>		

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Applicant's Statements

I hereby certify that all information provided in this application is true and correct. I understand that any false or misleading statements contained in (or any omissions from) this application or my resume, provided in any interview(s) or otherwise made by me to the Company will result in rejection of my application or, if the Company has employed me, my discharge.

I authorize the Company to investigate all information provided in this application and to secure desired information from any of my employers, references, and academic institutions. I hereby release all of those employers, references, academic institutions, and the Company from any and all liability arising from their giving or receiving information about my employment, academic credentials, qualifications and/or suitability for employment with the Company. I understand that any offer of employment is contingent upon a satisfactory evaluation of my employment history, background and references.

I understand the Company is a drug-free workplace. I understand that an offer of employment may be conditioned on my taking and passing a test for the presence of illegal drugs and/or alcohol. I also understand that if I am employed by the Company, the Company may require that I be tested for illegal drugs and/or alcohol at any time.

If I am employed by the Company, I will comply with all rules, regulations and policies of the Company.

I understand that nothing in this application, in the Company's policy statements or personnel guidelines (whether in a policy manual or elsewhere and whether written or oral), or in my communications with any Company employee is intended to create any employment or other contract between the Company and me. I further understand that the Company has and reserves the right to modify its policies at any time with or without giving me any notice of such changes.

I understand that if an employment relationship is established, it is an "at-will" relationship, meaning that I have the right to terminate my employment at any time for any or no reason, and the Company also has the right to terminate my employment at any time for any or no reason. I further understand that, although other terms and conditions of employment may change, this at-will employment relationship will remain in effect throughout employment with the Company unless it is specifically modified by an express written employment agreement for a specified term executed by the President of the Company and me; this at-will relationship may not be modified by any oral or implied promises or agreements.

I understand that this application will be considered active for a period of time not to exceed thirty (30) days from the date of its submission. If at the end of this period I have not been employed by the Company and wish to be considered for employment after this period, I understand that I will need to inquire as to whether employment applications are being accepted at that time and that it will be necessary for me to complete and submit a new application if applications are being accepted.

I hereby acknowledge that I have read and fully understand all of the above statements.

Signature of Applicant: _____

Date: _____

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Maryland Lie Detector Notice

UNDER MARYLAND LAW AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A
CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT OR CONTINUED
EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR
SIMILAR TEST. ANY EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A
MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.

I hereby acknowledge that I have read and fully understand the above Maryland Lie Detector Notice.

Signature of Applicant: _____

Date: _____

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